

BATES

INVESTIGATIONS

4131 Spicewood Springs Road - Suite J2 - Austin, TX 78759-8600
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KEN BATES

EMPLOYMENT HISTORY

- 1988-Present** *President*, Bates Investigations, Inc.
- Conducts research and investigation for plaintiff and defense law firms, specializing in civil litigation
- Provides other investigative services such as background investigations, insurance investigations, surveillance, civil process service, and skip trace
- 1986-Present** *Owner/Manager*, Technical Surveillance Countermeasures Service
- Provides specialized security consulting services
- 1983-1988** *Co-Owner*, Factual Investigation
- Conducted research and investigations for plaintiff law firms regarding civil litigation
- 1974-1983** *Certified Police Officer*, Austin Police Department (APD)
- Founding Member of APD's Explosive Ordinance Disposal Unit, 1982
- Special Crimes Section, Undercover Operations, 1979-1983
- Field Training Officer, 1976-1979
- Uniform Patrol Duty, 1974-1976
- 1972-1974** *Commercial/Residential Installation Technician*, Southwestern Bell Telephone
- Installed and repaired residential and commercial telephone systems
- 1968-1971** *Sergeant*, United States Army
- Nuclear Weapons Unit with specialized training in communications, conventional explosives, weapons, and intelligence
- Top Secret Security Clearance

SPECIALIZED TRAINING

- 1985** Graduate of Electronic Eavesdropping Countermeasures School
Texas A&M University, Law Enforcement and Security Training Division
- 1982** Graduate of the Hazardous Devices Course, Redstone Arsenal, Huntsville, Alabama
Federal Bureau of Investigations and United States Military
- 1981** Advanced Certification
Texas Commission on Law Enforcement Officer Standards and Education

SPECIALIZED SERVICES

Counter Surveillance/Countermeasures

- Qualified as an expert witness regarding electronic eavesdropping/wiretapping before Grand Juries in Federal and State Courts
- Countermeasure sweeps conducted for law enforcement agencies, Federal agencies, financial institutions, law firms and other private businesses

PROFESSIONAL AFFILIATIONS

- American Society for Industrial Security, Austin Chapter (ASIS)
- American Society for Industrial Security, National Organization (ASIS)
- International Association of Bomb Technicians & Investigators (IABTI)
- Texas Association of Licensed Investigators (TALI)
- National Association of Legal Investigators ((NALI)
- Associated Security Services and Investigators of the State of Texas (ASSIST)

LICENSE

- 1983-Present** Licensed by the Texas Commission on Private Security - License # A05481